Julie Cary maintained her normal workload (which is substantial) and either assisted others as needed or stepped in and took over someone else’s role. She’s worked many nights and weekend to accomplish this -- and her work has been very well received by her ‘new’ customers. She continues to support these units while we are on a hiring pause.

Julie really has always excelled in her approach to teamwork -- this past year she’s just consistently had to go well over the top of anything you might think an individual might need to do. This wasn’t just helping out and lending a hand. This past year her team has had numerous vacancies - ranging from a true vacancy, someone out on disability to the team’s absorption of work due to an early retirement within the overall FP&A department.

In that time she covered for a peer at year end. She also adjusted the team’s financial workbooks for the upgrade that allows forecasting in Longview. This meant she worked with 20+ workbooks adjusting formula’s as needed - it was a significant upgrade and allows us to upload forecasts into Longview. Just before the budget was due to be completed our office had a Finance Manager retire unexpectedly. This role was responsible for E&PM and UAO personally -- Julie picked up the work and completed budgets on time.

From Elisa Springer: “She really did a great job -- at work that’s above and beyond her normal efforts.”

From Pam Andersen: “Julie is a true team player -- she seems to be the go to person for a lot of things. She is always helping someone with spreadsheets or system questions or project questions, you name it…”

Julie was nominated by Pam Andersen and Elisa Springer. The award was “virtually” presented by Kelley Yeomans.