

2019 KEYSTONE AWARD

Jim Gibbs



Photo: Rick Burgess, Jim Gibbs, Jessie Wells, and Keith Barton

2019 Keystone winner is Jim Gibbs. Jim has committed a lifetime of service to Cornell, working in and developing our organization for over thirty years. He's the ultimate team player, making a difference every day to help FCS accomplish our mission across campus. Jim is a fantastic mentor and one of the most sought-after team members for any significant initiative due to his vast experience and amazing attitude.

Jim volunteered to be the Interim AVP for FM, providing continuity and consistency during critical period and worked collaboratively with many groups to improve effectiveness and build strong teams. He is a steady volunteer at Slope Day, Residence Hall Move In and is a golf cart guru for Commencement. Jim also volunteers beyond Cornell; he assists at his local fire hall to keep trucks and equipment maintained and every year he visits Shoals Marine Laboratory in Maine to ready the facilities for opening each year, allowing students to learn at the first and largest undergraduate-focused marine laboratory.

Jim facilitates process improvement for the Maintenance Planner group to provide consistency in expectation across all zones. He implemented a monthly preventative maintenance segment to coordinate trade and mechanic response and holds a "virtual mech shop" forum to information share across the PM mechanics throughout the zones.

Jim is the type of exceptional individual who sees the value of strengthening and developing those around him and creating opportunities to improve our processes and services. He sees our combined excellence as the goal and mark of success rather than simply individual achievement.

Jim was nominated by Keith Barton and Jessie Wells

